



# **Mantoloking Reporter**

**November 25, 2014**

**Number 495**

Correction to Number 493  
Correct date October 21, 2014

The regular monthly meeting of the Mayor and Council was called to order November 25, 2014 at 5:30 PM by Mayor George Nebel.

All present

The agenda for the regular business and special meetings will be made available in advance of the meeting on the Borough website.

Minutes of the previous Regular /Special meetings were approved.

Chief of Police Selection Process:

The full presentation is available on the Boro website.

Highlights

The Mayor and Council employed the services of Rogers Group/Frank Rogers and Joseph Blackburn ( Justice professional) to assist in developing the process to be used for selecting the new police chief from the 3 qualified individuals who requested in writing to be considered.

A Professional Development, Experience, and Leadership Profile - PDELP- was prepared for each of the 3 individuals during 4 three hour meetings of the Public Safety Committee under the guidance of Frank Rogers.

The members of the Public Safety Committee received training on conducting the assessments by Joseph Blackburn.

Seven competencies for PDELP were developed and assessed with 5 rating levels.

Highly structured and video taped interviews took place in alphabetical order - same questions to each covering seven areas of competency with 5 rating levels.

Consensus scores were developed for each candidate

The third consideration was length of service . Statute requires that municipalities grant preference to candidates with greater seniority, but only when their qualifications are approximately equal. Based upon the 14 competencies from the written and oral components, it was concluded that the qualifications of the candidates were "manifestly different" and therefore the statute is not applicable in this matter.

A complete record of the proceedings was provided to the relevant Boro Officials with an additional recommendation that the Boro engage the services of a veteran police Chief Raymond Hayducka - administrator- to "mentor" the newly appointed chief . An additional recommendation was made that the Police Department be encouraged to participate in a professional accreditation program administered by the NJ State Assoc of Chiefs of Police.....adopt "best practices"

The Committee based its consensus findings and recommendations on 3 things (1) a written profile each candidate prepared to demonstrate 7 management characteristics (2) a structured interview designed to provide evidence of desired leadership qualities (3) careful consideration of each candidate's length and merit of service.

**More than 250 hours** of committee member time was invested in the process of developing the criteria, strategies and instruments for assessing the qualifications .

**After much time and effort, the Public Safety Committee unanimously recommended that Mayor and Council appoint Sgt. Stacy Ferris to the position of Chief of Police - Mantoloking!**

**Following a closed session - the Resolution to appoint Sgt. Ferris was read and passed.  
The oath of office was administered**

**Congratulations Chief Ferris!!**

**Privilege of the Floor**

(q) based upon previous Council actions and resolutions, there is the feeling that the outcome was predetermined and therefore this whole process unnecessary....was the basis for experience "Police" experience or "OEM "experience

(a) basis was broad - management skill set in general was considered.

(q) why is a mentor necessary

(a) this is a common practice/action in NJ to provide the best opportunity for success

(q) research 2013 showed average Ocean Cty Chief salary \$120,000 Monmouth Cty \$124,000. When Chief Wright retired in 2013 his salary

was 15% higher than the averages and in 2014 following incentives 19% higher. Would like Council to keep this in mind when negotiating the salary of a new chief. Should also factor in the cost of the mentor \$150.00 hourly

(q) is the hiring of a construction manager for Boro Hall project premature?

(a) project going to a bid process - we are not equipped to handle all the issues /details - need an expert to be sure we are getting it right!

***Councilman Gillingham***, Finance Committee , moved to accept the report of the Municipal Finance Officer, as of September 30, 2014 . Expenditures year to date total \$5,986,554.46,encumbered \$175,990.65 for a balance of \$1.392,856.85 vs budget of \$7,555,401.96

Additional resolutions were passed: (1)payment of bills \$228,130.69 for November,(2) transferring current year appropriations totaling \$57,500 from planning board OE, liability ins., group health to engineering, beach maintenance, planning board SW (3) requesting refund of construction permit fees for 934 East Ave (4) authorizing carry over vacation time for non-contractual employees for 2014 (5) refund of tax overpayment due to State tax appeal in the amount \$4,182.09 to P. Sardano 1063 Ocean Ave

***Councilman Mc Intyre***, Public Safety Committee - resolution to provide for approval of shared services agreement with Ocean Cty concerning DUI checkpoints, appointment of chief Mentor..... appointment of new Chief of Police...more on that

***Police Report*** - there were 253 police related responses during the month of November. Motor vehicle 9 complaints 0 Boro ordinance violations 0 arrests 2 agency assists 12 and alarms 3

Beware of IRS scam phone calls demanding payments. If you receive such a call and know you do not owe monies to IRS please report the

call to MPD as well as Treasury Inspector 800-366-4484

Special Officer Class 1 Terence Berkeley , acting dispatcher, has been hired by Bay Head as a Class II Special Police Officer effective December 1, 2014.

We wish him well!!

Officers continue to inspect Sandy damaged homes - 22 - and have not found any squatters

Speed enforcement with radar on Barnegat Lane will continue - strong caution while walking or biking and observance of posted speed limits is recommended!!!

Please send in your We Care forms

***Fire Chief Larry Gilman*** - Thank you for your donations!  
The MFC responded to 21 fire calls during the month of November, held 1 training drill and the regular business meeting. Fire calls included various alarms, gas leaks, appliance fire,lightening strike and a hazardous condition.

# Mantoloking Fire Company No. 1

P.O. Box 213

Mantoloking New Jersey 08738

## Officers

**President:**  
Foster Voorhees  
**Vice President:**  
Douglas Popaca  
**Secretary:**  
Lance White  
**Treasurer:**  
Kevin Doyle

## Line Officers

**Chief:**  
Larry Gilman  
**Assistant Chief:**  
Courtney Bixby  
**Captain:**  
Scott Hulse  
**Lieutenant:**  
Chris Niebling  
**Fire Police Captain:**  
Sandy McIntyre  
**Fire Police Lieutenant:**  
Barbara DeAmicis

## Trustees

Bill Heckman  
Denise Boughton  
Chip Peterson

## Roster

Kathleen Bixby  
Dr. Michael Doyle  
Stacy Ferris  
Stephen Foley  
William Goble  
Mark Hawkings  
Neil Huber  
Jeanne Hulse  
Susan Laymon  
Fred May  
Robert McIntyre  
Chris Nelson  
Constance Pilling  
Irene Ryan  
Jake Schmierer  
Patrick Schmierer  
Craig Symons  
Chris Szczygiel  
Jamie Weissenborn  
Christine Wilder

Dear Neighbor,

We, the volunteer members of Mantoloking Fire Company No. 1 would like to extend our sincere thanks for your support during a difficult 2013.

Our objective is to continue to provide Mantoloking with the best fire protection possible at the lowest cost. We need the help of each and every homeowner to support the Mantoloking Fire Company No. 1 toward achieving this goal. Our volunteer members are highly trained individuals who provide protection to our community twenty-four hours a day, seven days a week.

The Mantoloking Fire Company No. 1 would be grateful for your continued support in 2014 of the dedicated individuals whose goal is to keep our community safe.

We hope we can count on your generosity once again for a contribution of \$150.00.

Please make checks payable to:

**Mantoloking Fire Company No. 1**

Thank you again for your support.

*Larry Gilman*

*Foster Voorhees*

Contributions to Mantoloking Fire Company No.1 are tax deductible under Section 170 of the Internal Revenue Code.

***OEM Coordinator Robert McIntyre - submitted by Chris Niebling***

PROJECTS

Steel Sheet:

EIC has excavated area around the Lyman revetment site and placed rocks. The driving of the steel sheets is complete in Mantoloking and 95% for the entire project. Caps and scour pads are 57% complete, leaving wings walls and ladders to be installed over the next 2 weeks. Anticipated completion date is year end.

#### RT 35 Reconstruction Project:

Focus over the next few weeks will be construction of the gazebos, planting trees and replacing stones.

Route 35 north will be closed at Osborne- detour posted to Bridge/Bay/Rt 88 and reverse

If you have a problem, please call DOT hotline 732-230-7356 or email [restore.nj35@dot.state.nj.us](mailto:restore.nj35@dot.state.nj.us)

#### Sidewalk Repair:

Totoro Concrete working south along East Ave. Progress has been slow and HMM has issued letters. It has been decided that their contract will be cancelled once East Ave phase is completed. The balance of the project will be considered next year.

The Mantoloking Bridge has been experiencing mechanical issues unrelated to the repairs in progress. Please continue to monitor Police and OEM Facebook pages for notifications.

#### Borough Hall

#### Beach Replenishment:

#### Financial Update:

The Boro has deposited in excess of \$5,000,000 in FEMA funds. There is over \$8,000,000 obligated with the potential to increase to close to \$11,000,000. Realistically, we expect to receive at least \$8,000,000 total and will continue working on this. Kelly - Stacy's assistant will stay on the case!!

#### Questions:

(q) When will OEM close down?

(a) Effective December 1 the OEM office will not be staffed full time.

The phone 732 295 1526 has a machine to receive calls. If you have issues, call Boro Hall.

Updates will be posted on the OEM Facebook page and Boro website

(q) have arrangements been made with the Bridge authorities to open access in an emergency?

(a) yes

(q) re OEM - how many salaried employees remain?

(a) none at this moment

PLEASE MAKE SURE HOUSE NUMBERS ARE VISIBLE

Please make note of new email address for OEM

*[oem@mantoloking.org](mailto:oem@mantoloking.org)*

***WE HAVE A DESIGNATED AM RADIO STATION - 1670***

***BROADCASTING 24/7***

***CURRENTLY, YOU WILL HEAR NOAH WEATHER STATION***

***EMERGENCY INFORMATION WILL BE BROADCAST HERE***

**PLEASE FRIEND OEM ON FACEBOOK**

**"MANTOLOKING OFFICE OF EMERGENCY MANAGEMENT"**

**Councilwoman Nelson**, Public Works Committee, - moved resolutions -(1)approval to submit a grant application MA-2015 to the DOT for pedestrian safety- signs, speed bumps and crosswalks (2) providing for appointment of project manager for Borough hall replacement project - Sibilia Construction Services LLC with compensation at a rate of \$115.00 hourly. (3) resolution providing for approval of contract change order B.L.D.G. Architecture LLC - the premium for increased insurance coverage shall be shared equally between the Boro and the firm - each share \$5,132.00 (4) resolution for the appointment of personnel - Ronald J Pizar - Acting Fire Official at

a rate of \$35.00 hourly

**Public Works:** Always busy!!.....cleaning, repairing, installing, removing , responding ( MFC calls) , **pushing**...and.....patched pot holes, swept streets, picked up salt, marked out sewer laterals in town, attended sheeting and DOT meetings, assisted with car accident at Herbert Street, cleaned all storm sewer inlets around town, made sure all vehicles storm ready if needed, pushed sand to cover exposed steel revetment...scrap yard proceeds \$111.00!!!!

Great job! Thank you

**Construction Official:** 16 permits were issued in October along with 34 updates. Permit and certificate fees collected totaled \$30,326.00

**Land Use/Zoning Officer- Barbara Allen Woolley- Dillon**

**Councilman Strohm,** Dune & Beach Replenishment Committee - no action items

**Councilman Brown,** Municipal Services Committee - all important notifications will be posted on the Manto website. Please provide your email address to receive reports directly!!

**Councilmen Chris Nelson,** Mantoloking Committee, resolution providing for execution of contract with Ocean Cty Board of Chosen Freeholders and the Boro Recycling Center Use and Revenue sharing January 2015 - December 2019

***Mayor and Council Comment Session -***

***Mayor Nebel handed out a sheet with abstract rateables for 2014 in Ocean County***

***Mantoloking was lowest at 0.627 !!!***

***Bay head is at .799, Point Pleasant Beach at 1.499 and Brick at 2.061***

***Public Comments Session***

(q) there continues to be concern over vacant properties and how they are being used or maintained.....some are in disrepair and could be affecting values in their neighborhood. Trailors will expire June 1, 2015

Many residents have complained about sediment or brown color in their water. Installing a filter might help. Check also with New Jersey American Water .

**MANTO STRONGER!!!!**

I receive emails from residents concerning dog poop and off leash pets. It would appear that dog owners - resident and NON RESIDENT are not picking up after their pooches on the beach and around town. Please be considerate...PICK IT UP!!!

Kindly keep your dogs under your control and OFF THE DUNES if not on a leash.

## COMMUNITY BULLETIN BOARD

### The BLUE BOOKS

Please email me with updates that will be posted accordingly in the  
Reporter  
Omissions/corrections will be posted here with apologies!

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Andruss, Merrit & Peter

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NYC 10128

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C/O Billy Bigelow  
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New Egypt, NJ 08533

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New York City 10024

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Bridgewater, NJ 08807  
973-650-6282

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Fair Haven NJ 07704

John Alvator  
(c) 610-972-7269

Mercantanti, Louis & Debra  
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Point Pleasant, NJ 08742  
732-899-8999

Merin, Mitchel M Trust  
101 Washington Corner Rd  
Bernardsville, NJ 07924

Siboni, Roger  
5 Ocean Drive  
Jupiter Inlet Colony, Fla 33469-3512

Symons, Craig & Kara  
41 Sturges Commons  
Westport, CT 06880

Stanton, James & Sandra  
1544 Ocean

Manto  
732-899-4116

VanCleef, Lucia  
Lucialvc@gmail.com

Lawit, Steven  
800 Main street apt 310  
Belmar, NJ 07719-2966

La Manna Building & Land Co  
1406 Ocean Ave  
Mantoloking, NJ 08738

Tavoso, Richard & Leane  
965 East Ave  
Mantoloking, NJ 08738

320 Highland Ave  
Ridgewood, NJ 07450

Duggan, Michael & Doreen  
1033 Barnegat Lane  
Mantoloking NJ 08738

Mc Geown, Mary  
920 East Ave  
(c) 607-427-7842

PO Box 252  
Mantoloking, NJ 08738

PJC/TLC Properties LLC

PO Box 284  
Clifton, VA 20124-0284

Shaffer, Glen & Joyce  
930 Barnegat Lane  
Mantoloking NJ 08738  
609-921-6930  
Glen (c) 908-208-1368  
Fs5819@comcast.net

45 Carson Rd  
Princeton, NJ 08540

Zimmer, Frank & Hildegard  
1099 Ocean Ave

36 Ascot Drive  
Long Valley 07853

Mantoloking, NJ 08738  
908-975-3591  
(c) 732-939-6691

Priscilla Hiby (c) 732-239-1539  
Carl Hiby (c) 908-415-3029

Hood, Thomas & Jane  
2319 Bay Ave  
Mantoloking, NJ 08738  
(c) 203-895-0894  
thood@snet.net

178 Compo Rd South  
Westport, Ct 06880

If you have a Manto community related message or event you would like to post, please submit by the 15th of the month. Please include your contact information.

**CAR MAGNET AVAILABLE - \$6.00 PROCEEDS TO BENEFIT  
MANTOLOKING REPORTER!!**

**SEND EMAIL WITH MAILING ADDRESS TO**

**DENISEBOU@AOL.COM**

**make checks payable to: The Mantoloking Reporter**



If you know of someone who is not receiving the Reporter, please encourage them to send their email address to:

[reporter@mantoloking.org](mailto:reporter@mantoloking.org)

Additionally, the Reporter can also be viewed at [www.mantoloking.org](http://www.mantoloking.org)



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