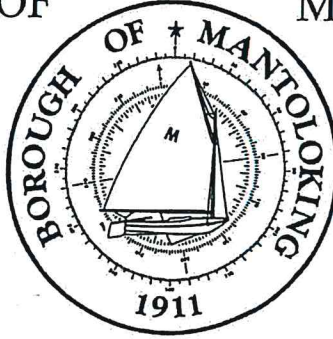


# BOROUGH OF MANTOLOKING

OCEAN COUNTY

NEW JERSEY

340 Drum Point Road, 2nd Floor  
P.O. Box 4391  
Brick, N.J. 08723  
www.mantoloking.org



TELEPHONE NO.  
General (732) 475-6983  
Fax (732) 475-7671  
Construction (732) 475-7261  
Fax (732) 475-7601

Date: July 1, 2014  
To: Members of the Mantoloking Police Department  
From: Mayor George Nebel  
Cc: Council Members, Members of the Public Safety Committee and All Borough Employees  
Re: **Chief Wright's Retirement**

As you know, Chief Mark Wright retired yesterday. Chief Wright has been fixture in Mantoloking since his early days as a patrolman. He rose steadily through the ranks and we thank and commend him for his years of faithful service.


We are in the midst of the process to determine Chief Wright's successor. As we make the transition, I thought it prudent to let you know where things stand:

- Effective Today, Lt. John Barcus, being the most senior officer in Department, will be in charge. His rank, pay, and employment status will remain as current. He will not be acting Chief;
- We have reached out to the three eligible officers to gauge their interest in being a candidate for the Chief's position. Lt. Barcus, Sgt. Saccone and Sgt. Ferris all expressed an interest in being considered for the Chief's position;
- I have asked the Public Safety Committee to help develop a rigorous selection process to determine the next Chief. The Public Safety Committee is considering using the following criteria to evaluate the three Candidates: Review of Candidate's employment record, length of service, leadership experience and potential, written and oral presentation, management experience, written recommendation(s), peer review, etc. The Public Safety Committee has reached out to a number of individuals in the Law Enforcement community at the Municipal, County, and State levels to determine the optimum criteria needed to make an educated and informed decision on the next Chief. That input has been factored into our criteria; and
- We realize that the selection process may take some time. We are currently considering hiring an interim Police Director to bridge the gap between Chief Wright's retirement and the appointment of a permanent Police Chief. This proposed measure is intended to provide stability in the Department during the selection process and the resulting transition period. We are currently

interviewing candidates with significant local law enforcement experience. If the vote is to proceed in this direction at the upcoming Council meeting, we would anticipate this appointment to be effective immediately and to be short-term in nature.

As always, if you have any questions, please feel free to reach out to me or Public Safety Chairperson, Bob McIntyre.

Sincerely,

  
George C. Nebel  
Mayor

